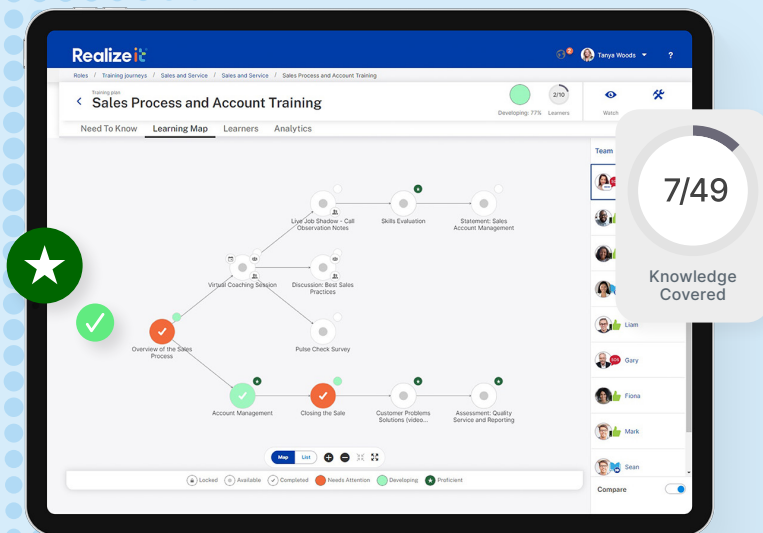




Personalized New-Hire Training – a deeper look

Realizeit's four keys to Personalized New-Hire Training are made up of AI-powered, automated learning components that allow you to deliver great onboarding with less effort than you ever imagined by just adding your content.



Personalized Learning Experience

Onboarding Journey Map

Map end-to-end learning journey covering all skills, knowledge areas, modalities and assessments.

The Training GPS

AI generates personalized guidance at every step for the learner indicating "What You Should Do Next".

Adapt to Profile/Context

Adapt journey based on learner's profile, location, language, role, likes, etc.

Adapt to Proficiency

Adapt to prior experience and demonstrated knowledge. System allows learners to accelerate through topics or slow down to build confidence.

Adapt to Engagement

Keep learners on track with messages, reminders, nudges, rewards, guidance based on their engagement levels.

Learner Dashboard

Real-time, insightful, and actionable dashboard enables learners to take control of their journey.

Trainer Dashboard

Enable Trainers to know their trainees, their specifics strengths & gaps and personalize training sessions.



Manager Participation

Manager Dashboard

Provide managers, mentors, and work "buddies" with meaningful and timely insights to take the right actions at the right time.

Manager Nudges

Automatically suggest meaningful and timely interactions between trainees and their managers.



Continuous Engagement

Automated Orientation	Engage early. Welcome, orient and get learners excited. Provide guidance and contextual help.
Reward Center	Encourage and reinforce productive behaviors through messages, rewards, competitiveness, and interactions with stakeholders.
Nudge Center	Nudge learners toward success through reminders, alerts, suggestions, and interactions with stakeholders.
Virtual Assistant	Bring messages, reminders, nudges, rewards, and guidance to life in a friendly way.
Affective State Tracker	Track emotional engagement of each learner and alert/guide stakeholders.
Leaderboards	Engage and motivate learners with friendly learning competitions.
Survey Center	Gather feedback and let new hires have a voice in what's working and what is not.
Content Feedback in the Flow	Enable learners to provide real-time, contextual feedback to learning designers in the flow of learning.



Job Readiness

Self-Reflection	Allow learners to pause, reflect and share thoughts with stakeholders using self-reflection surveys at specific points in the journey.
Knowledge Checks	Assess knowledge through auto-graded assessments and quizzes.
Skill Assessments	Evaluate performance and assess skills to provide targeted guidance.
Sign-Off Statements	Capture signoffs from learner and trainer or manager at key points to ensure each employee is job ready.
Learning Recall in the Flow	Intelligent search, personalized notes, highlights, bookmarks, favorites always accessible.
Updates and Reinforcement	Learning updates delivered in easy-to-review packages when changes occur. AI delivers automatic reinforcement training based on each learner's needs.