



Introducing

Situational Leadership® Essentials

Developing Situational Leaders through
personalized learning solutions.

A man with blonde hair and glasses, a woman with short blonde hair and glasses, and a man with short dark hair and a beard are all wearing blue lanyards with ID badges. They are in a modern industrial or office environment with glass walls and machinery in the background. They are leaning over a glass table, looking at a small device or screen. The man on the left is pointing at the device with his right hand. The woman in the middle is looking down at the device. The man on the right is looking at the device with a focused expression.

The next generation of Situational Leadership® training.

The role of the manager is becoming increasingly complex, and adaptability is the key to organizational resilience. As the next generation of Situational Leadership® training, *Situational Leadership® Essentials* equips managers with the skills they need to pivot to meet the challenges of today and tomorrow by providing them with a strong foundational understanding of the Situational Leadership® Model.

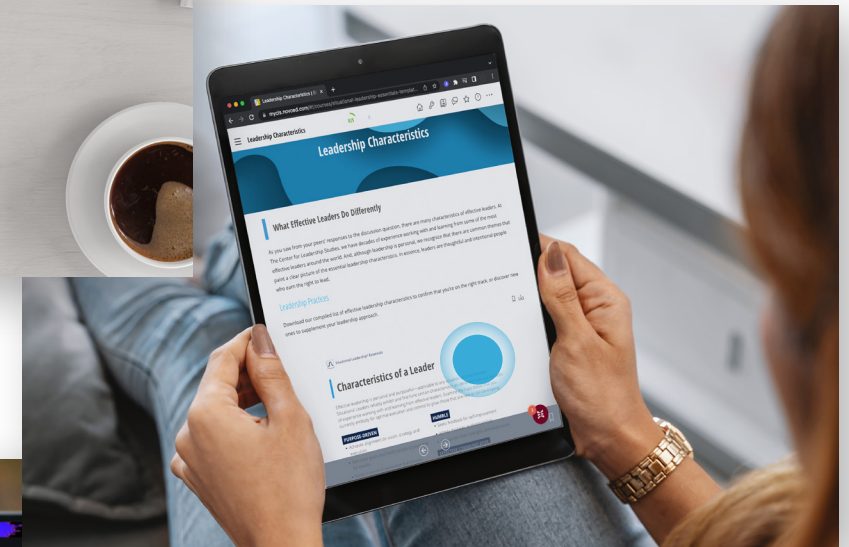
Consistent

Learning objectives, outcomes, **content and learning materials are consistent across all modalities** and modules enabling you to select the modality that's best for each segment of your audience.

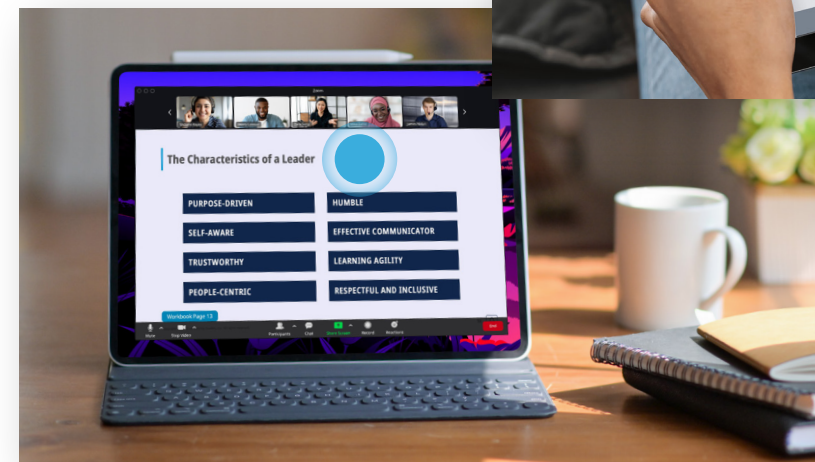
But while the content remains the same, the learning **experience is optimized to each modality** driving high engagement regardless of delivery format.



In-Person Instructor-Led



Digital Blended and Self-Paced



Virtual Instructor-Led

Modern

Managers today are called upon to lead unprecedentedly diverse teams across the globe in a variety of environments and communication channels. As such, they need training that is **clear**, concise, immediately **relevant**, applicable and **accessible** to them when and how they need it.



Relevant Scenarios

Case studies and videos address more universal workplace scenarios.



Relatable Visuals

Reflect the diversity and hybridization that have become the norm in modern work environments.



Accessible Content

Complies with WCAG A and AA requirements.



Flexible

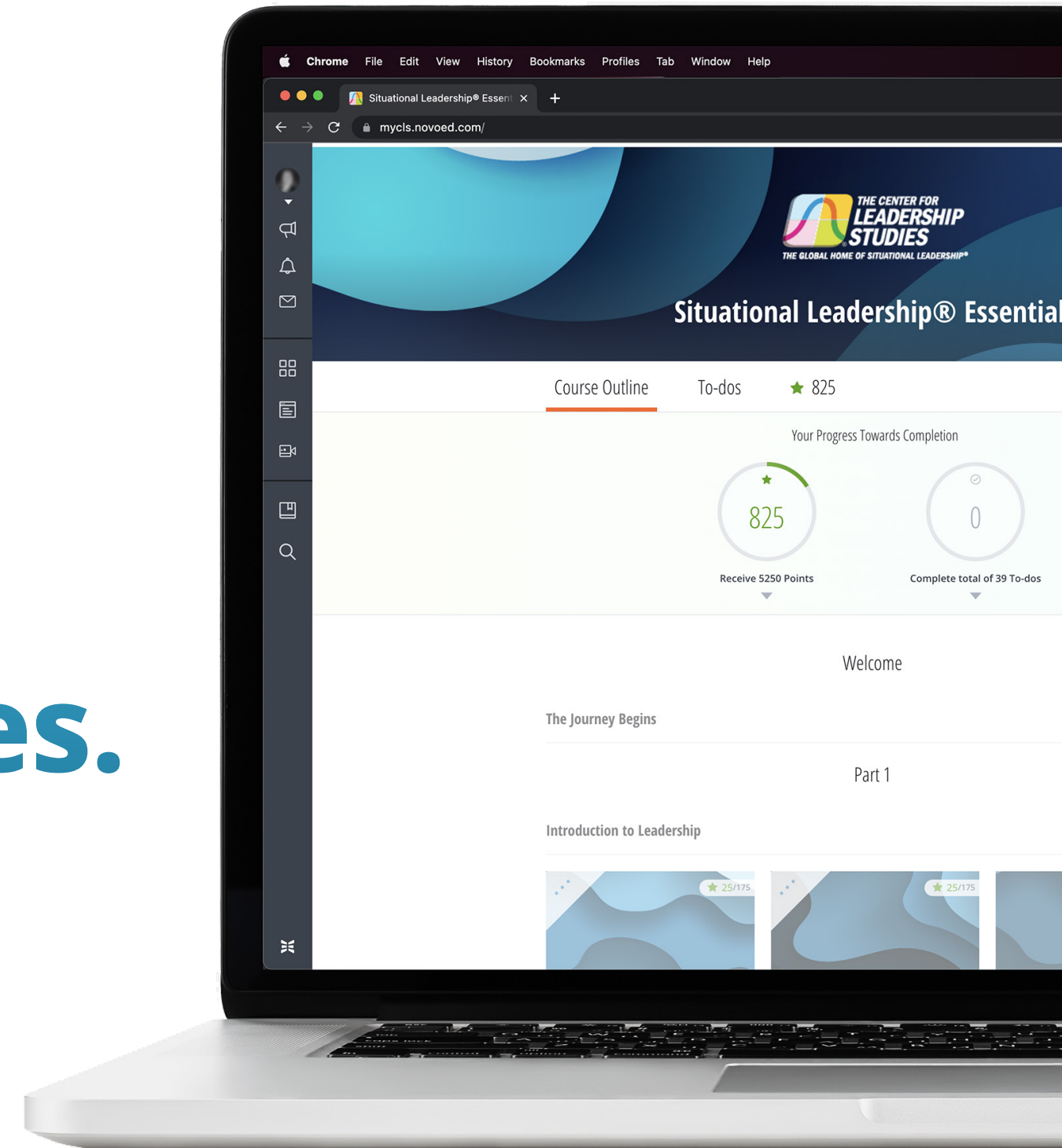
Situational Leadership® Essentials is leadership training reimagined for the modern workforce, allowing you to leverage the modalities that are most impactful to your learners.

It provides a **single solution for your hybrid workforce**, helping you **increase the scale and speed** of your leadership training to develop more leaders in less time.

After certification, you can work with our team to **develop a rollout plan to best meet the needs of your learners**.

Depending on the modality, learners can also **learn in the flow of work** on their own schedule.

**One Course.
Four Modalities.
Infinite Possibilities.**



Learning Outcomes

Situational Leadership® Essentials teaches first-time and mid-level managers to flex and adapt their leadership style to meet the needs of others.

Achieve clarity and alignment by understanding team members' priorities and tasks and communicating expectations.

Match your leadership approach to the corresponding needs of an individual for a specific task.

Avoid underleading and overleading by recognizing that a one-size-fits-all approach to leadership is ineffective.

Respond to change by maintaining an awareness of team members' changing circumstances and performance needs.

Build trust over time by correctly diagnosing a situation, adapting to others' needs and leveraging open, two-way communication.

Learning Features

Engaging: Integrates activities with daily work and makes an immediate impact

Highly Relevant: Supports retention, reflection, practice, application and feedback

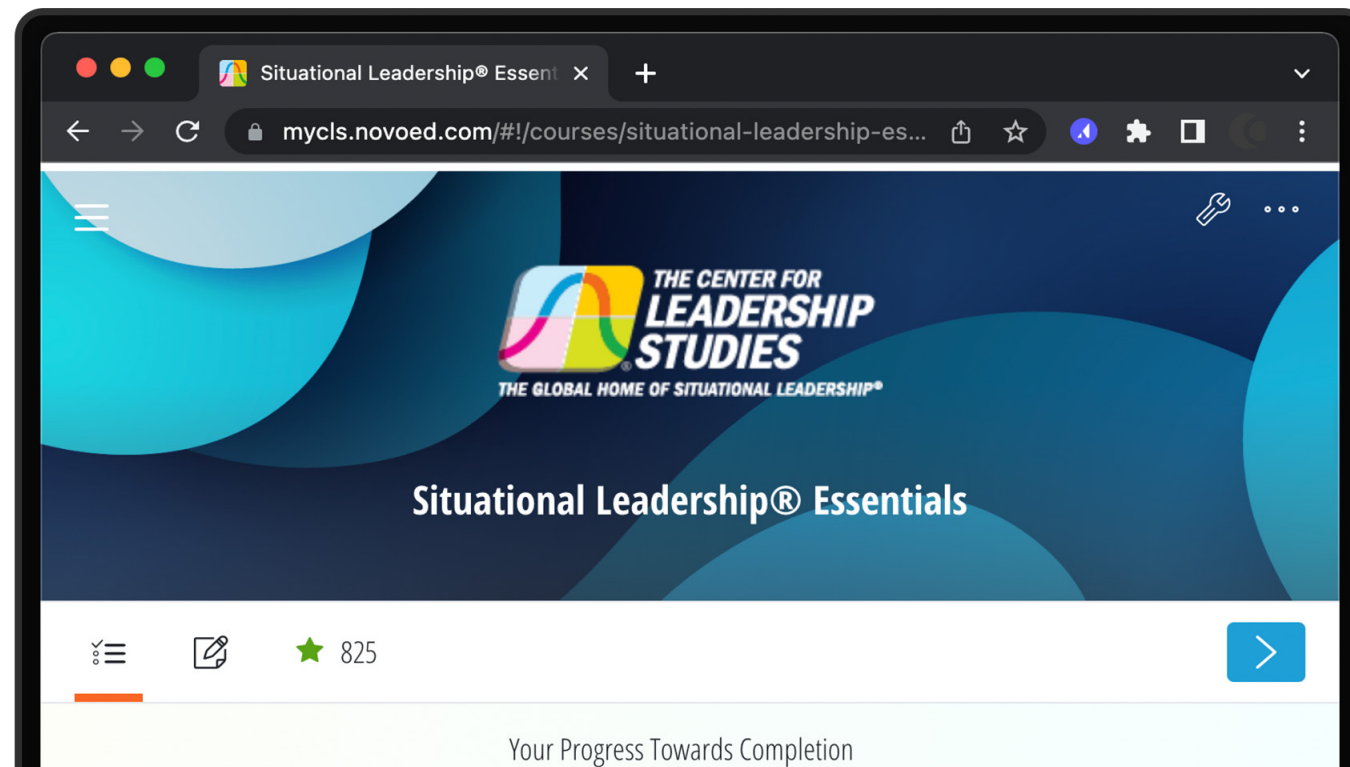
Self and 360° Assessments: Measure the current leadership behaviors of a manager

Reinforcement and Practice: Provide tools for application on-the-job

Facilitator Feedback: Supports learners with expert advice and insights

Collaborative Learning: Enables learners to share insights, feedback and encouragement with each other (cohort collaboration)

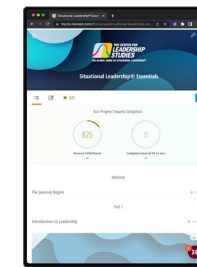
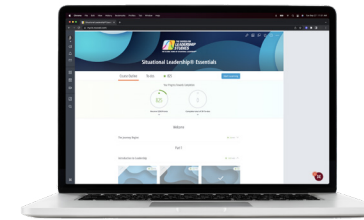
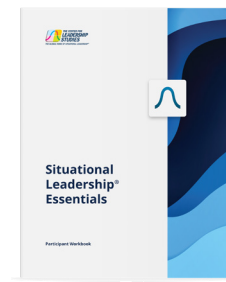
Streamlined Certification Process: Equips trainers to deliver the course across all modalities with one certification process



**Leveraging cutting-edge,
multimodal learning design,
this course enables your
leaders to build trust and
enhance critical skills that
drive results and increase
engagement.**

Learning Formats

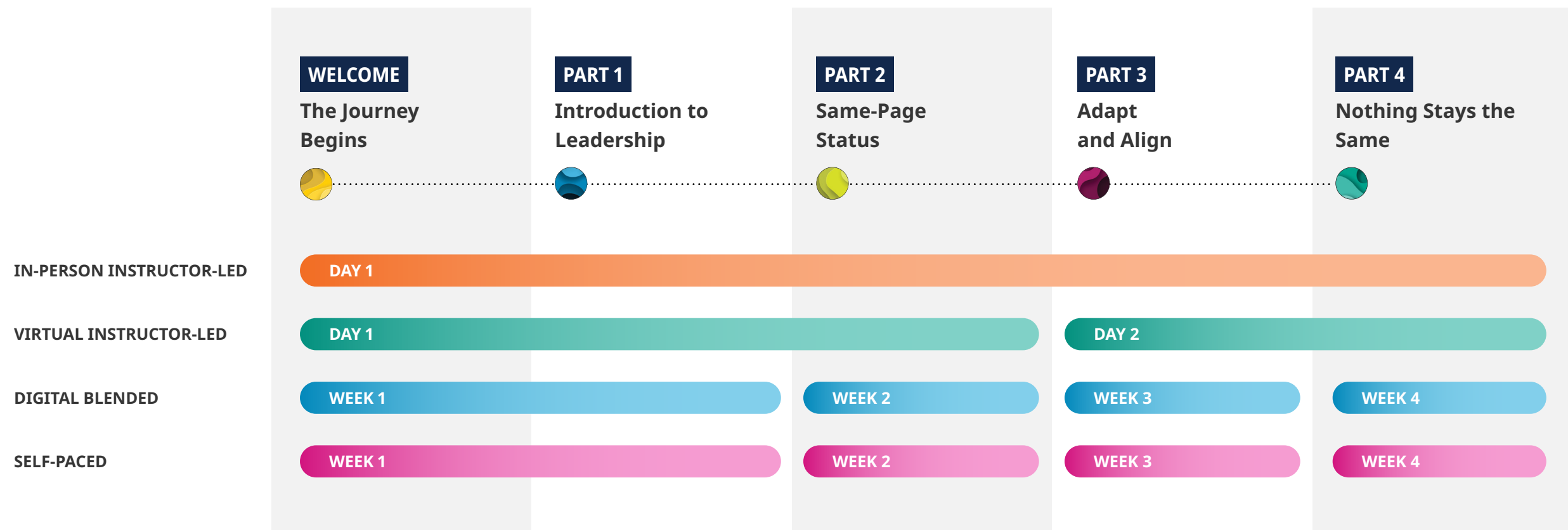
Situational Leadership® Essentials delivers consistent, high-impact learning experiences across multiple modalities to meet the unique needs of your learners.



MODALITY	In-Person Instructor-Led	Virtual Instructor-Led	Digital Blended	Self-Paced
DURATION	1 day	2 half days	4 weeks	4 weeks
SEAT TIME	8 hours	8 hours	8 hours	8 hours
LEARNING STYLE	Synchronous	Synchronous	Polysynchronous	Asynchronous
MATERIALS	Participant Workbook and handout	Digital Participant Workbook and digital handout	Digital handouts and job aids	Digital handouts and job aids

Your Learning Journey

This learning journey provides a strong foundational understanding of the Situational Leadership® Model and equips managers with the skills they need to pivot to meet the challenges of today and tomorrow.



Note: The timelines depicted in this graphic reflect the rollout recommendations by CLS.

**The most trusted leadership
model now available in the
palm of your hand.**

What People Are Saying

"The Situational Leadership® Essentials' course provides the practical toolkit for any leader looking to synchronize their style to the needs of those they lead."

– Associate Partner

"The flexibility of the Situational Leadership® Essentials' course allows our team to match the different modalities to our training audiences while delivering a consistent message and engaging experience."

– Director of Learning & Development at a Leading Pharmaceutical Giant

"The Situational Leadership® Essentials' course established a common language for performance for my team. Development conversations used to be so uncomfortable, but now they have become a part of our team culture, and we are seeing measurable performance improvement!"

– Learning & Development Manager at a Top Telecommunications Company

"Finally, a leadership training program that delivers high-quality learning across the board."

– Director of Training at a Leading Manufacturing Organization

Get Started Today

Public Workshop

Your leaders attend any modality of the public workshop.

[Learn More](#)

Private Workshop

Utilize one of our Certified Trainers to facilitate the virtual, digital blended or in-person course across your organization.

[Learn More](#)

Certification

Certify your internal trainer(s) to facilitate *Situational Leadership® Essentials* for your learners.

[Learn More](#)

See it for Yourself! Get a sneak peek of
Situational Leadership® Essentials
Course Preview

Register Now to Receive Access to the Course Preview!

