

## Manager Development

In today's complex work environment effective leadership is more important than ever. Managers play a pivotal role - not just in achieving business objectives, but also in shaping culture and developing others.

- Do your managers feel confident communicating the vision, making decisions, and prioritizing and delegating projects amidst a high workload?
- Are they prepared to handle hard conversations and provide effective feedback across different levels?
- Do they effectively influence others and build bridges that lead to cross-functional success?
- Are they able to navigate and lead their teams through change and uncertainty?

Everyone deserves a great manager. You're not in this journey alone - we're here to help!

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## Custom Manager Workshops

- Build self-awareness about leadership styles and mindsets
- Give your managers practical tools and actions to apply to their real leadership challenges
- Our workshops are custom-designed to address your specific needs
- Topics include: navigating change, decision-making, delegation, influencing, communication, coaching, giving feedback etc.
- Build community and connection across the manager community
- Managers increase ownership for their leadership development

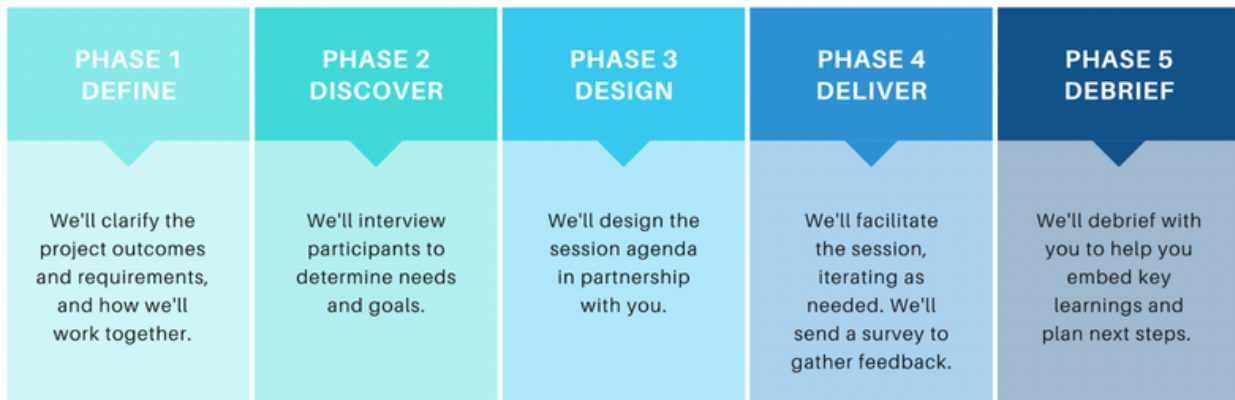


## Group Coaching

- Reinforce your manager community and increase leadership confidence
- Our structured group coaching program allows managers to address their leadership development goals in a small group setting
- Meeting every 2-3 weeks, managers apply their learnings, reflect on new strategies, and leverage the collective wisdom of the group for fresh perspectives, accountability, and support
- Shared accountability fosters a culture that values reflection, action, feedback, and continuous development



## Custom Workshops: Our Approach



## Why Regroup?

We extend your team to save you time and mental load.

### We come from tech.

Our founder operationalized Project Aristotle and led team development at Google. Many of our team members came from Google and other tech companies.

### We're org development experts.

Our expert consultants, facilitators and coaches have a background in Organization Development and coaching. We take a systems lens to addressing organizational challenges.

### We customize everything.

After understanding the underlying issues, we design custom agendas and solutions to address your goals. We partner with you to ensure we deliver what's needed, and we flex in the moment.

### We encourage ownership and action.

Off the shelf training isn't enough. We help managers gain insight, take action, and stay accountable to grow their leadership capacity.

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Regroup's structured approach to group coaching is just what we needed.

-- VP of People @ CompanyCam



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“REGROUP IS REALLY GREAT TO WORK WITH  
– SUPER RESPONSIVE AND FLEXIBLE.”

HR Leader at Google

Ready to learn more?  
Schedule a call at [regroup.co/get-started](https://regroup.co/get-started)

[www.regroup.co](https://www.regroup.co)