



Modern Learning Is Adaptive

Realizeit's Adaptive Learning System uniquely provides what you need to modernize your learning strategy to enable performance and skill growth for today's worker.

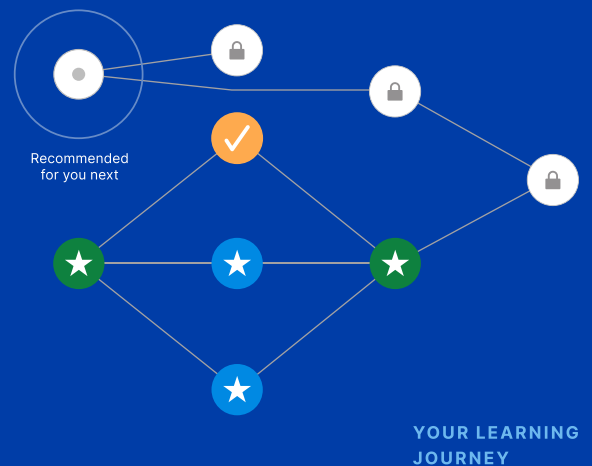
- Skill building starts from the moment you onboard a new employee.

- And in today's world, **building new skills never stops** whether skilling for the current job, upskilling for the next level, or reskilling for a different role.

- Time is at a premium, so **learning must be continuous, in the moment**, and when the job calls for it.

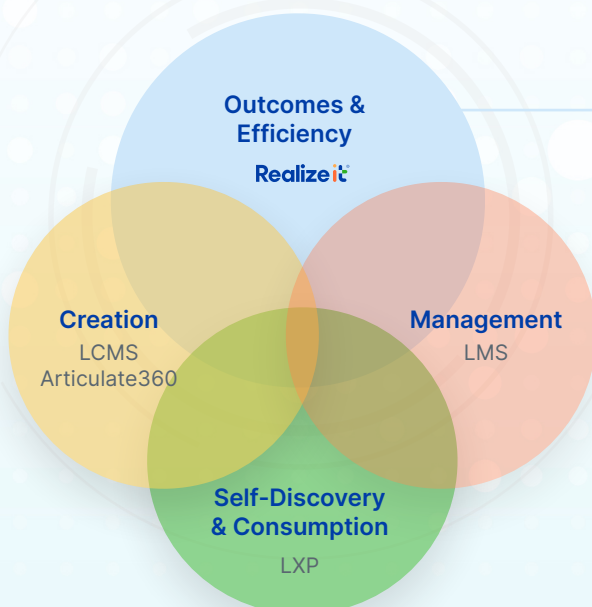
- **But learning has not caught up to today**, stuck in one-size-fits-all courses that don't lead to performance.

- Effective and efficient learning for today means a modern experience of **bite-sized learning moments** focused on performance **that continuously adapt to each learner**.



Modern Learning Is Performance-Aimed

Realizeit delivers critical capabilities needed to build a learning strategy that is skills-focused, bite-sized, seamless, and continuously adaptive based on evidence of individual performance.



● Increase the Value of your Ecosystem

- Intelligent engine to personalize and speed up learning
- Skill & role-focused learning in bite-sized journeys
- Integrate all learning moments and modalities
- Evidence-based learning tied to performance
- Link onboarding to ongoing learning and performance support
- Real-time analytics for insightful decisions

Modern Learning Is Seamless Across all Moments

Realizeit connects formal and informal learning, from learning something new to reinforcing and applying skills on the job. Seamlessly orchestrate and adapt content, assignments, cohorts, assessments, eLearning, live instruction, coaching, performance support, updates, and reinforcement to build skills more effectively.



Modern Learning Is Both **Effective** and **Efficient**

Realizeit's adaptive intelligence ensures learning is both effective and efficient, balancing both to each learner's needs. With Realizeit, you know your employees are ready to work in the most efficient pathway possible.

EFFECTIVE

- Personalize the journey and the moment to each learner
- Continuously ensure knowledge is retained
- Enhance engagement and behaviours to drive learner growth
- Improve the quality of support from managers and trainers

EFFICIENT

- Reduce time to learn by focusing on knowledge gaps
- Improve speed to competency for your new employees
- Save time for managers and trainers when helping learners
- Eliminate redundancy and waste in learning and re-learning

Realizeit saves up to:



40%
in time to
learn



35%
in onboarding
time



30%
cross-training
effort



50%
on training
updates



20%
in 1-1
training



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