



The PROFILOR® PROGRESS

The PROFILOR® Development Series

Introducing the Newest Member of The PROFILOR® Family of 360 Instruments
The PROFILOR® Progress Check – A Follow Up

THE PROFILOR® 360 FEEDBACK

The PROFILOR® Family of 360 Instruments are research based, relevant and the most widely used assessments for individual and organization development. By identifying an individual's areas of strength and development needs, The PROFILOR® Family creates insight and facilitates action.

THE PROFILOR® PROGRESS CHECK

As a follow up to The PROFILOR® 360 feedback, The PROFILOR® Progress Check is a 360 that gathers information on up to 10 items that an individual selects as their development priorities. Measuring both development effort and level of improvement, Progress Check lets a person know if their development efforts are recognized by colleagues and if they are improving. Progress Check helps individuals stay on track, make course corrections, and celebrate success in their development journey.

A CLOSER LOOK AT THE PROFILOR® PROGRESS CHECK

- The PROFILOR® Progress Check is a follow up 360 assessment that uses a participant's previous PROFILOR® 360 Feedback baseline assessment model.
- An automated, system generated, email invitation is sent to participants 6 months after the baseline 360 administration.
- The participant selects between 3 and 10 items from their baseline survey model. This ensures every participant will have a unique survey aligned to their development priorities.
- The PROFILOR® Progress Check uses a 4-point dual rating scale to measure Improvement and Effort.

WHY INVEST IN LEADERSHIP DEVELOPMENT?

Development isn't an event, it's a journey. The PROFILOR® Development Series provides tools to create insight, prioritize development, and facilitate action. Invest in the future with The PROFILOR® Development Series and build a more productive workforce and greater organizational success.