



## Team Development

Work is done in teams, but most leaders struggle with building high-performing teams.

- Does your team have clear and aligned goals, roles, and strategies?
- Do team members have good relationships, trust, and healthy communication norms?
- Do you have effective processes for decision-making and meetings?
- Do team members feel safe to speak up? Do they have a sense of belonging and purpose?

Developing as a team takes intention, insight, action and support. You're not alone. We're here to help!

## Team Health Assessment & Coaching

Empower your team to improve team dynamics

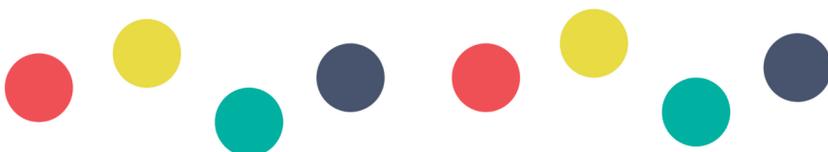
- Gather feedback from team-members and stakeholders on psychological safety, clarity, reliability, execution, and belonging
- Clearly identify the team's areas of strength and opportunity
- We help the team determine one area of focus and a few actions to improve team health
- We provide monthly coaching and support to help you stay on track
- Retake the assessment in 6-months to measure progress and continue developing as a team



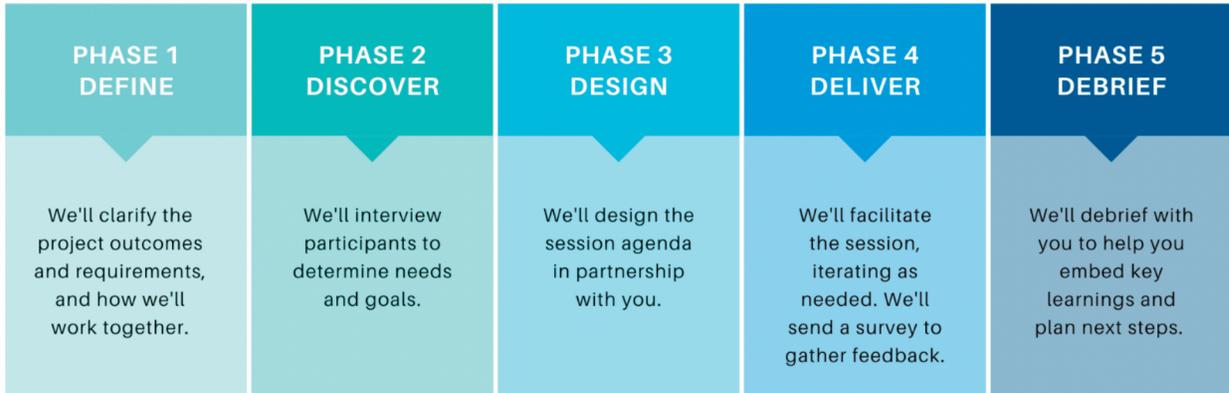
## Custom Team Offsites

Build team cohesion and alignment

- Save time with an expert who will design and facilitate a custom offsite, based on your needs and goals
- Example topics: building relationships, clarifying norms, navigating change, improving decision-making etc.
- Outcomes include: better relationships, more trust and connection, improved psych safety, alignment on team vision/strategy.
- A neutral third party allows you to participate with your team, and creates more engagement and honesty



# Team Offsites: Our Approach



## Why Regroup?

At the core of Regroup, is a focus on team effectiveness.

### We come from tech.

Our founder operationalized Project Aristotle and led team development at Google. Many of our team members came from Google and other tech companies.

### We're org development experts.

Our expert consultants, facilitators and coaches have a background in Organization Development and coaching. We take a systems lens to addressing organizational challenges.

### We customize everything.

After understanding the underlying issues, we design custom agendas and solutions to address your goals. We partner with you to ensure we deliver what's needed, and we flex in the moment.

### We encourage ownership and action.

At the end of the day, it's about the team owning their behaviors and taking action to improve them. We help the team gain insight, make commitments, and stay accountable to follow through.

“  
I highly recommend Regroup for custom team offsites that really move the needle! -- Eng Director @ Google  
★★★★★  
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Get our FREE Psychological Safety Guide



**REGROUP'S SUPPORT AND FACILITATION REALLY HELPED US DRIVE ALIGNMENT AND GROW AS A TEAM.**

*Daniel Weis - Director at Google*

Ready to learn more?  
Schedule a call at [regroup.co/get-started](https://regroup.co/get-started)

[www.regroup.co](https://www.regroup.co)