

Learning & Development: Accelerating Culture Change Within Your Organization

Strengthening Employee and Leadership Skills to Build Inclusive Workplaces

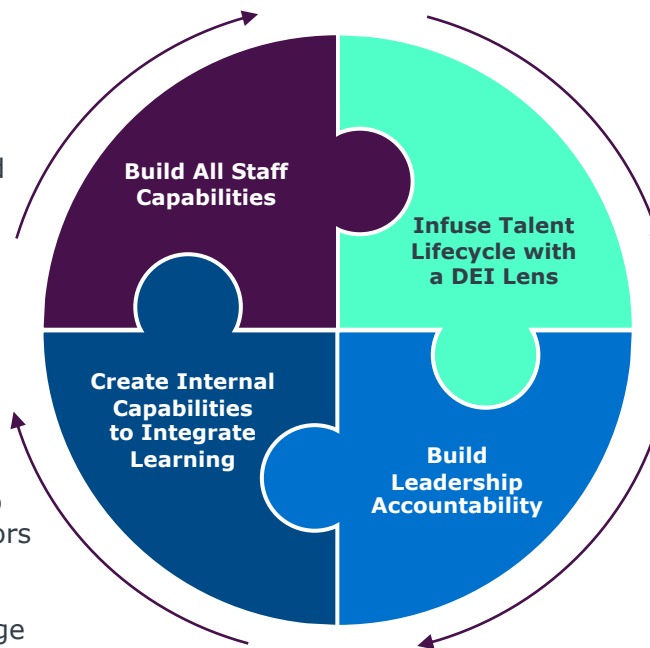
Four Learning Elements to Empower Your DEI Journey

● Build All Capabilities

Learn individual competencies and behaviors that catalyze professional growth and organizational inclusion

● Create Internal Capabilities to Integrate Learning

Train DEI Champions to become expert facilitators with knowledge and competencies to lead workplace culture change



● Infuse Talent Lifecycle with a DEI Lens

Implement talent management systems and processes with best practices to address barriers to equity and inclusion

● Build Leadership Accountability

Leaders align on DEI values, commitments, and strategies to build a workplace environment of equity and inclusion

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Allyship [is] an important topic for us and the sessions led by Seramount's expert facilitators were very well received by our employees... **I would highly recommend Seramount** [as] a great partner in the diversity, equity, and inclusion journey.

—Madhura Kelkar, Vice President of DEI, Prudential Financial

“

Seramount always finds us solutions to help. **We are incredibly satisfied with this team...it feels like a genuine partnership...**that help[s] us with critical problems...

—Chevy Cleaves, Chief Diversity and Inclusion Officer, MIT Lincoln Laboratory

300+

Seramount partners

200+

Trainings delivered to corporate clients

12K+

Employees trained

25

Topics to choose from

seramount.com/contact-us

Curriculum-Based Learning Pathways

1

DEI Foundation Strategies



- Become an Upstander and An Effective Ally
- The Power of Essential Conversations
- Building Inclusive and Accountable Leadership
- Building an Inclusive Culture

2

Culture Catalyst Series



- Building Psychological Safety
- Mitigating Unconscious Bias in the Workplace
- Managing Microaggressions
- Building Manager Capabilities for the Hybrid Workplace Through a DEI Lens

3

DEI Champion Series



- LGBTQIA+ Champions
- Advocating for Your Neurodivergent Talent
- Racial Justice Champions

4

Career Development Trainings



- Own Your Career
- Relationship Capital
- Developing a Growth Mindset
- Art of Influence
- Disrupt Imposter Syndrome: Own Your Power
- Communications Training

5

Sponsorship & Mentorship Trainings



- Building a Culture of Sponsorship
- Becoming an Effective Sponsor
- Empowering Protégés to Succeed
- Mentorship: Trainings for Mentors & Mentees

6

Executive Leadership Trainings



- How Executive Leaders Can Grow Their Inclusive Capabilities (Custom)

