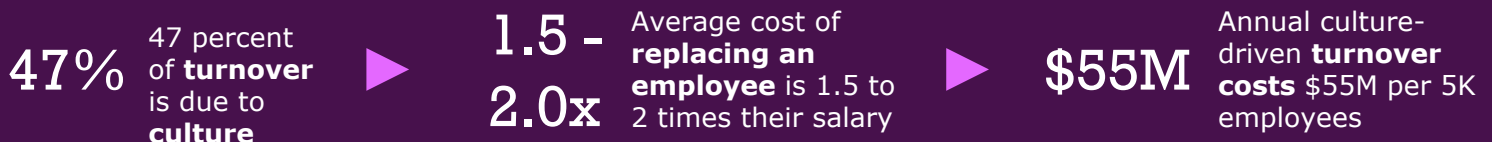


Assess360: Improving Retention Through Employee Listening

Go beyond traditional assessment techniques to *proactively* learn from employees what they need to thrive and address talent issues *before they ever arise*.

Lack of cultural progress comes with **organizational risk**.



Lasting, data-enabled change management.

We Leverage a Unique Methodology, Powered by Innovative Technology

Assess360 captures unparalleled and unfiltered insight into the experiences and perceptions of your workforce to identify levers for building a culture of trust and transparency.



Our Employee Voice SessionSM (EVS) technology brings rich qualitative stories that breathe life into the numbers and put heart behind the metrics.

We Listen Differently.

These virtual listening sessions combine the power of focus groups, quantitative surveys and interview methodologies in a highly engaging, safe, anonymous, and solutions-oriented forum.

Survey	EVS	Focus Group
Quantitative	Quantitative and qualitative with thematic findings	Qualitative
Uncertain anonymity	Complete anonymity and provides psychological safety	Non anonymous
Inability to conduct live follow-up	Live moderation and conversation	Inability to collect quantitative data
Participation from any location but lack facilitation	Facilitated and participation from any location	Facilitated but participation from one location
Have a wide reach but are impersonal	Have a wide reach and are personal	Have a narrow reach but are personal
Surface-level questions	Capacity to scale	Lower capacity

“Holding one Employee Voice Session is like conducting sixty one-on-one interviews at once. I’ve never seen another tool that can gather employee insights in such an engaging way.”

*Chief Culture Officer,
Global Insurance Company*

“I get it now. I finally get it. I never understood, in my employees’ words, exactly what was behind some of the outcomes I kept observing. Here are the things I commit to doing differently...”

*CEO, Global
Pharmaceutical Company*

▶ Learn more about how Assess360 can propel your DEI strategy forward by scheduling a call with one of our experts.

www.seramount.com/360