Do you need a research-based path to guide your equity, diversity, and inclusion development goals and planning?

The DJA EDI Maturity Model[™], describes the 5 stages through which individuals and organizations progress on the path to full EDI integration and sustainability. The DJA EDI Maturity Assessments[™] provides a snapshot in time that allows you to chart a course of action, for your personal growth or capacity building within your team. Following the assessment, you are equipped with action items to pursue your EDI strategic next steps.

DJA EDI Organizational Maturity Model[™]

DeEtta Jones

Integration Embed EDI in the work evelop EDI capal nmitted lead Adoption results transparently Leaders understand an believe in the benefits of EDI, but EDI strategy is often reactive and Listening to more key stakeh standalone Transformation enabling di more key stakeholders, enabling dialogue about difficult topics; EDI initiatives begun at a local or unit level; no comprehensive EDI strategy EDI ecosystem, with EDI as part Compliance of the business strategy: partnerships, accountability at all Focused on diversity only; preventing harassment; tryin to hire from a diverse pool of levels; all processes are built with EDI as an outcome; sustainable candidates 11. Avoidance

Complete the Assessment:

Take the assessment* prior to the webinar *Two options are: 1) DJA EDI Maturity Individual Assessment[™] and 2) DJA EDI Maturity Organizational Assessment TM



2-Hour Interactive Webinar

Participate in an debrief and discussion of the results during the interactive session. During the webinar participants will also learn:

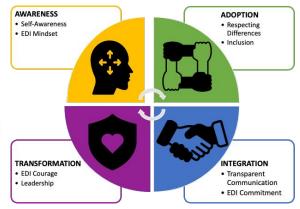
- The evolution of equity, diversity and inclusion to where it is today
- Core EDI concepts and practices, as well as insights on how these practices relate to EDI maturity levels at both individual and organizational levels.

Contact us at helpdesk@DeEttaJones.com to schedule a consultation.

DJA EDI Individual Maturity Model[™]

Equity, Diversity, and Inclusion

Maturity Assessment & Webinar



Pricing

Individual Assessment	Take the Assessment and Receive Report	\$300/ person
Group Assessment (min. of 50)	Take the Assessment and Receive Report	\$300/ person for first 50, additional participants at \$250/person
Custom Webinar Group Debrief	2 hour webinar with group results and action planning	\$5,000/ session

