



TRANSFORMING TEAMS THROUGH LEARNING

Inspire and evolve your associates with exciting Learning Solutions and a Powerful Learning and Development Platform.

Offering **customizable, scalable and measurable** training solutions **designed to dynamically engage audiences** and meet your business objectives using:



The methodology to provide highly creative and measurable results



The experience to integrate into your industry immediately



The suite of flexible systems and services that can be tapped based upon your unique needs

Strategically Tailor-Made

Work from your needs and with your team to create a **completely specialized training** program. From custom-tailored content and interactive exercises to a branded look and feel, it is **made-to-order** and scalable for your organization.

Discover, Develop & Deploy

Our suite of services combined with our management approach make us a **one-stop shop**. We manage all project aspects to offer both timeline and cost efficiencies. This **makes the customizable affordable**.

WHATEVER YOUR NEEDS, WE'VE GOT YOU COVERED!

Let's Get in Touch!



WE'VE GOT YOUR BACK & YOUR WAY FORWARD

From fully integrated eLearning programs to an innovative Learning & Development Platform - training how it should be, for results that can be.



LEARNING SOLUTIONS

Imagination Propels Us Into Uncharted Territory

We curate experiences that will not only help you accomplish your training objectives and **increase retention**, but **excite your learners**.

- ✓ **Customized eLearning**
Creative design meets business objectives with scalable and measurable solutions that ensure your team latches onto training principles with **impact that lasts**.
- ✓ **OnBrand - Learning as a Service**
Get access to existing, **ready-to brand content** and the flexibility to use what you need, when you need it. Explore our content library and put our team to work for you!
- ✓ **Media Services**
Whether you are looking for stand-alone services, or total development support for your training, you can count on Reflection Software for **dynamic, high quality materials** and media.

-  SCRIPT WRITING
-  INSTRUCTOR SUPPORT MATERIALS
-  QUICK REFERENCE GUIDES
-  ANIMATION
-  GRAPHIC DESIGN
-  VIDEO PRODUCTION & PHOTOGRAPHY
-  AUDIO PRODUCTION & VOICEOVER



COGNITION LEARNING & DEVELOPMENT

It's How You Know

Enterprise-grade Learning & Development Platform with **personalized** service, **flexible** pricing and **easy** to deploy architecture will enable you to increase knowledge, enhance performance and plan succession and growth.

- ✓ **Learning Management**
Craft individualized and automatic development plans that create immediate onboarding for new hires and promoted associates. **Powerful reporting measures effectiveness and establishes an accountable learning environment**.
- ✓ **Performance Management**
Inspire individuals to chase their potential, ignite growth, evaluate success and discover opportunities to go further. A simple user interface facilitates **achievable business and development goals utilizing social collaboration tools**.
- ✓ **Talent Management**
The closest your leaders can get to a crystal ball. Simple tools collect learning/performance/resume data in one place. Managers collaborate during the review process and strategically plan for succession. Data mining tools help you **find that invaluable needle in the haystack**.

NEED MORE INFO?

Visit reflectionsoftware.com to learn how we transform your employees into advocates and your workplace into a culture.

