

The Inclusive Manager's Toolkit™

10 Weeks
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This work is no longer optional.
Take your organization to the next
level with the Inclusive Manager's Toolkit.

Overview

The Inclusive Manager's Toolkit™ (IMT) is the premier course from DeEtta Jones & Associates for managers and leaders who want to infuse their organizations with evidence-based strategies for equity. The IMT is rooted in contemporary best practice, real-world experiences across industries, and impact-oriented tools that you can start implementing right away. Discover a roadmap for distinguishing yourself, building your team, and effectively navigating your knottiest leadership challenges with equity, diversity, and inclusion (EDI).

Who Should Take the Course?

The Inclusive Manager's Toolkit™ is essential for new and seasoned managers, senior leaders, and anyone in a position of influence: all can benefit from this program.

We especially recommend the IMT for:

- Managers, Directors, and VPs
- Human Resources
- Org. Development Professionals
- EDI Leaders
- Project Managers
- High-Potential Employees



Topics Covered

The IMT is a 10-week program that spans the range of a manager's influence: personal mastery, team collaboration, and organizational strategy and culture. The program is divided into three modules:

You as Manager:

Develop your own leadership philosophy and executive skills and learn how to leverage your strengths in a human-centered model.

Working with Others:

Make the most of your one-on-one relationships, develop motivated colleagues, refine your feedback strategy, and facilitate high-performing teams.

Organization-Wide Impact:

Learn the foundations of how organizational culture defines the scope of your possibilities, develops values-rooted vision, and navigates ongoing change for the benefit of your whole company.

In the final week, we return to you: **Based on all you've learned, what are your next steps for activating your knowledge and building continued growth?**

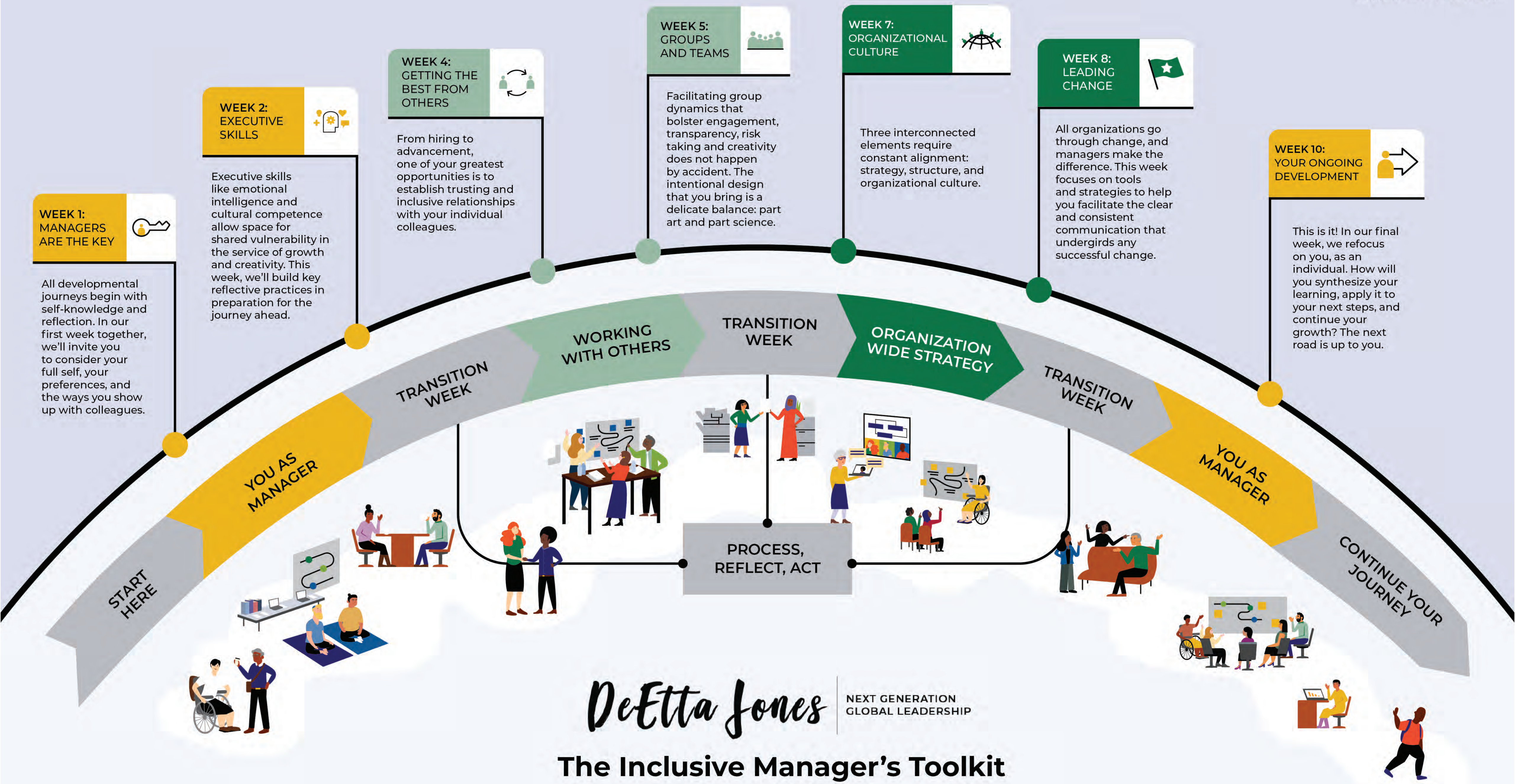
By the end of the IMT, you'll have an expert toolkit to bring EDI to the full range of your leadership and management roles.

Logistics & Pricing

The entire IMT experience is \$2,500 and is designed with best practice for adult learning in mind—especially busy leaders! Over the 10 weeks of the IMT, each participant will experience at least 15 live contact hours with our expert faculty and 25 asynchronous hours of training. Weekly group coaching sessions allow small groups to go ground their learning in community practice. And five Community Engagement Sessions bring the entire cohort together to zoom out and connect the big picture.

All materials continue to be available to all participants after the 10 weeks are over: feel free to return, revisit, and refresh your skills, or join us for a complimentary future cohort to continue the connection.

Participants also receive access to CultureRoad, our community of practice for next generation leaders.



Contact Us

Contact us at helpdesk@DeEttaJones.com to schedule a consultation with our team on how the IMT or our other offerings can work for you.

Learn more at https://www.DeEttaJones.com/inclusive_managers_toolkit.