

CONSULTING AND SERVICES

Make a difference, improve effectiveness, and drive business impact with value-add services and consulting from Assessments International. For over 25 years, our staff has helped organizations define assessment strategies and create assessment solutions that improve both individual and organization performance. Our extensive experience in assessment, leadership development, and employee surveys ensures our solutions, whether standard or bespoke, are aligned with your needs and your company's goals.

ASSESSMENT STRATEGIES & STANDARDS

While most organizations use assessments, many are lacking clear strategies for what and how they use assessments. AI consultants create people and assessment strategies that are driven by your business strategies, culture, and values.



Assessments International helps companies achieve business results by providing Consulting Services and access to leading assessments for identifying and developing talent, improving decision making, and unleashing potential.

THE PROFILOR® DEVELOPMENT SERIES TRAINING WORKSHOP

Understanding 360 feedback results and facilitating effective development discussion can be difficult for the most experienced HR professionals. Tailored to your audience, attendees will learn about the history of The PROFILOR® and how to conduct successful 360 feedback sessions.

COMPETENCY/CAPABILITY/ SKILLS FRAMEWORKS

Whether you are just getting started or already have a competency/capability framework, our consultants help you refine/create your framework for ultimate effectiveness.

TAILORING THE PROFILOR® DEVELOPMENT SERIES

The PROFILOR® multi-rater assessment system accepts your competency framework and is easily tailored to align with your company's unique development language. Our experts map The PROFILOR® items to your competencies retaining available PROFILOR® translations, norms, and development suggestions.

FACILITATED FEEDBACK SESSIONS

Participants can find 360 feedback intimidating and often focus on the wrong topics or simply misinterpret results. An experienced AI consultant helps bring forward themes, prioritize topics, and connect feedback to a person's role, turning insight into action.