

COMPANY OVERVIEW



Established in 2003, we design physical and digital tools that help Corporate and independent trainers deliver more engaging and effective learning.

Our physical products are supplied to trainers world-wide from our US (rsvpdesign.com) and UK-based (rsvpdesign.co.uk) secure e-commerce stores, and our physical distribution locations; and our online delivery platform is experientiallearningtools.com. Platform development and online product sales are now managed in a joint venture: Experiential Learning Tools Ltd (since 2022).



We specialise in designing relevant, versatile and practical resources, games, activities and behavioural simulations that are sophisticated enough to generate high quality discussion and to refine, rehearse and develop key individual and organisational skills.

We provide a professional support service to anyone who is involved in learning and development: training facilitators, organisational development specialists, operational managers, coaches and consultants.

COMPANY OBJECTIVES



- To promote good practice in the design of rich and active learning environments
- To make high quality training and learning tools available to training specialists and people managers at affordable prices
- To build our clients' confidence in using interactive, engaging learning activities and develop their ability to use a wide variety of proven learning methodologies themselves
- To continue to create new materials that are relevant to the current needs of our clients and the individuals, teams and businesses they work with
- To work in partnership with our clients to create and deliver innovative solutions to their learning and development needs, at all levels in organisations

COMPANY DESIGN PRINCIPLES



At RSVP Design we are committed to using our knowledge of adult learning principles to create tools that other trainers can quickly and easily use within their own learning programs. We use our own internal expertise but also work with other designers and inventors to bring the best experiential learning products we can to market.

Our learning design principles are based around current research and a recognition of individual difference. We respect all individuals, their needs and contributions and we strive to ensure that all of our products are accessible to diverse learners.

We work hard to create resources that are re-usable and flexible, to avoid wastage of materials and to contribute to sustainable organizations.

We can advise you, based on your specific learning objectives, to find the best and most cost-effective ways of introducing more activity-based learning methods.