

About Advantexe Learning Solutions



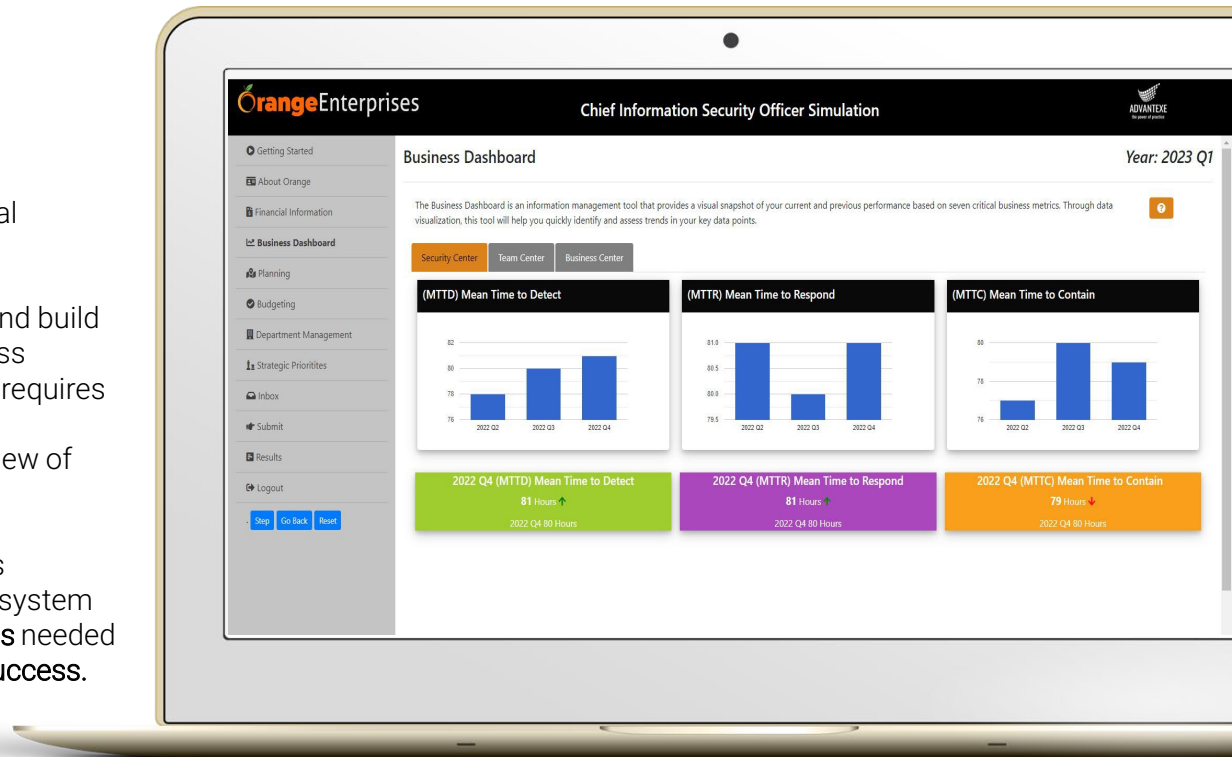
Advantexe is a global & award-winning talent development firm leveraging the power of cloud-based digital business simulations to support the transfer of knowledge and new skills back to the job

New business realities are requiring companies to challenge their assumptions on:

- Who their customers are
- What value they provide
- How they make money
- How their competitors make money
- How they lead and support the organization
- How they are structured from an organizational capability and cost model perspective

Today, organizations must change perspectives and build alignment in order to thrive in this evolving business environment. Solving these more strategic issues requires a talent development strategy that focuses on the competencies that will provide a more systemic view of business. That is where Advantexe helps.

Advantexe is an “EdTech” company that combines **technology, content, and a process-driven** delivery system to provide our **global clients** with the **skills and tools** needed to **execute their business strategies** and **achieve success**.



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A D V A N T E X E

What we Do

At Advantexe, we design, develop, and deliver in-person and virtual talent development solutions using digital **business simulations** as the catalyst for change in three core competency areas of:

- **Business Acumen**
- **Business Leadership**
- **Strategic Business Selling**

Our flexible design and development uses a flipped classroom approach. Each learning journey can include assessment(s), pre-work and post-work, live learning sessions, business simulations, action planning sessions, reinforcement, and practice exercises that help participants build their skills in the context of your organization's business.

Our solutions pull from a building-block library of over 150 learning modules and are structured to address the needs of audiences ranging from individual contributors to functional managers to high-potential leaders and senior executives.

Why Simulation

In much the same way a flight simulator enables pilots to hone their instincts and build their flying skills, Advantexe business simulations provide participants with the opportunity to "fly a business."

Advantexe's simulations serve as the bridge between learning and real-life experience. Learners apply new ideas and concepts in a risk-free business simulation that emulates their working environment to experience the systemic consequences of their actions.

Outcomes of the simulations are not pre-determined. Instead, performance is based on the decisions and actions of learners. This approach allows them to test hypotheses, experiment with decision-making, interact with diverse characters, and visually see the immediate effect on the performance of the simulated business.

Advantexe offers over 75 different simulations designed to meet a variety of organizational development challenges. Simulations are cloud-based for security, scalability, and efficiency.

Our Clients

Advantexe has worked with over 250 leading companies around the world. Our industry focus provides the Advantexe team with a thorough understanding of industry shifts, challenges, changes, and opportunities so that we can develop and deliver business simulations and talent development solutions tailored to each client's industry.

Recent Recognition

Advantexe has been recognized with over 50 gold and silver awards for simulation design and learning excellence.

