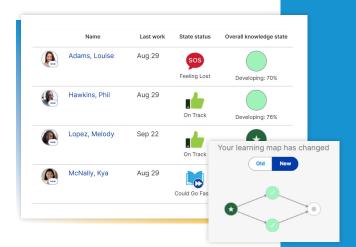# Realize it ®

Adapt All Learning Moments with Realizeit

Realizeit allows you to bring the power of Adaptive to your most important learning needs with less effort than you ever imagined. Speed employee growth and performance when everything adapts uniquely to them. End one-size-fits-all – just add your content!
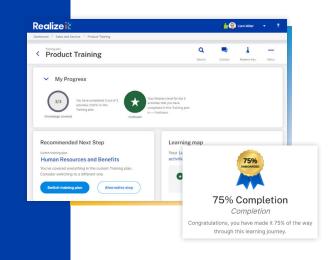
Adaptive Onboarding

Great new-hire training demonstrates your company's investment in its people. Give new employees confidence and let them know they made the right choice.

- Automatically personalize the learning pathway for each new hire
- Adapt to each learner's experience, knowledge, and job role
- Speed up onboarding and get to competency faster
- Engage new hires with intelligent guidance, rewards, friendly competitions

Adaptive Ongoing Learning

Reinforcement is critical to ensure your investment in learning is not wasted. Realizeit has ongoing learning covered from every angle, adapting to each learner's needs.
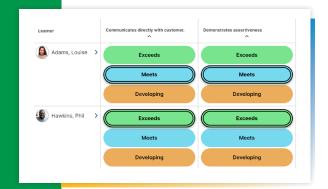
- AI-powered reinforcement of what is most important
- Focus where improvement is needed on a personalized level
- Connect directly to the right content when skills need refreshing
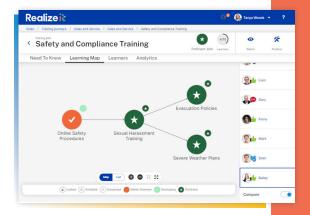- Deliver knowledge updates automatically in bite-sized alerts

Adaptive Reskilling

Upskilling and reskilling start from day one when you onboard a new employee. Keep them growing in their role and get them ready for the next with an adaptive approach.

- Create job and skills-oriented learning journeys
- Speed up reskilling and build organizational agility
- Deliver a seamless experience across eLearning, live instruction, 1-to-1 training, coaching, and on-the-job experiences
- Integrate internal and professional learning content into a seamless journey

Adaptive Learning

Break away from one-size-fits-all and adapt to each learner's job role and abilities. Create the building blocks to success by transforming eLearning into adaptive learning experiences.

- Make learning memorable with a visual map of bite-sized skills
- Speed up learning as the path adapts to the learner's knowledge
- Engage learners as you give them control of their path
- Increase eLearning effectiveness with varied activities including surveys, discussions, assessments, live instruction, and coaching

> " The attractiveness is in the digital mobile experience, but the value is in the 'adaptive piece'.
>
> - Senior Executive,
> **FORTUNE 100 COMPANY**

Realize it

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