

Scale high-touch coaching delivered by trained professionals across your organization with Torch.

Torch

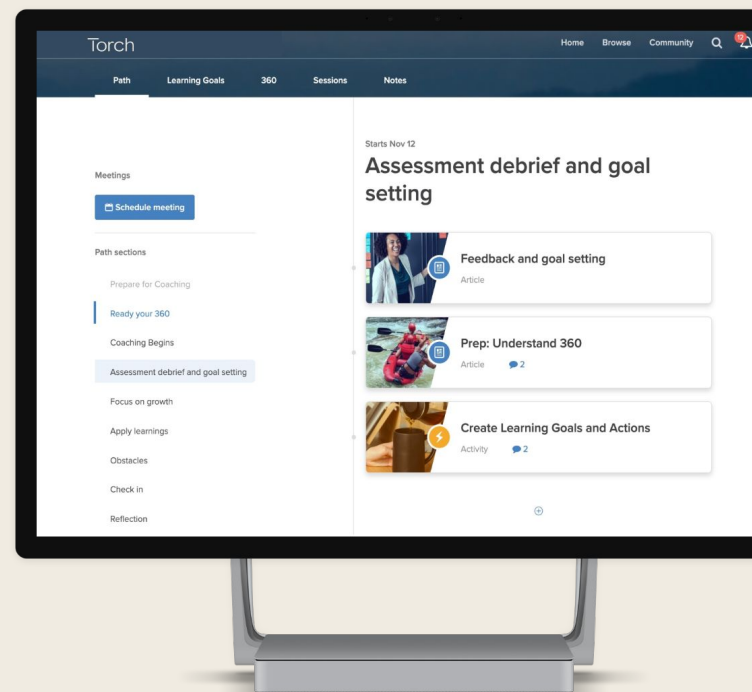
Torch Coaching helps you grow your people and drive business performance by enabling participants to be more effective individual contributors, managers, and leaders.

Recent research shows over 70% of coaching participants see an improvement in work performance and effective communication, with coaching ultimately resulting in a 5-7x return on a company's investment.*

Unfortunately, organizations tend to encounter three main challenges when launching coaching programs:

- Coaching today is largely non-inclusive as access is typically limited to select groups.
- Coaches tend to coach in different directions, instead of closely aligning to your unique strategy and values.
- Measuring the impact coaching has on your people and proving the value your investment is difficult.

But, what if you could overcome these challenges and accelerate the growth of your people and your business through coaching?



* "Benefits of Coaching," Institute of Coaching, 10 May 2021

Torch coaching makes coaching more accessible, aligned, and measurable.

Increase access to coaching

With flexible formats like 1:1 coaching, group coaching, drop-in coaching and more, you can increase access to the personalized guidance & expertise of coaches across your organization.

Align coaching to your strategy

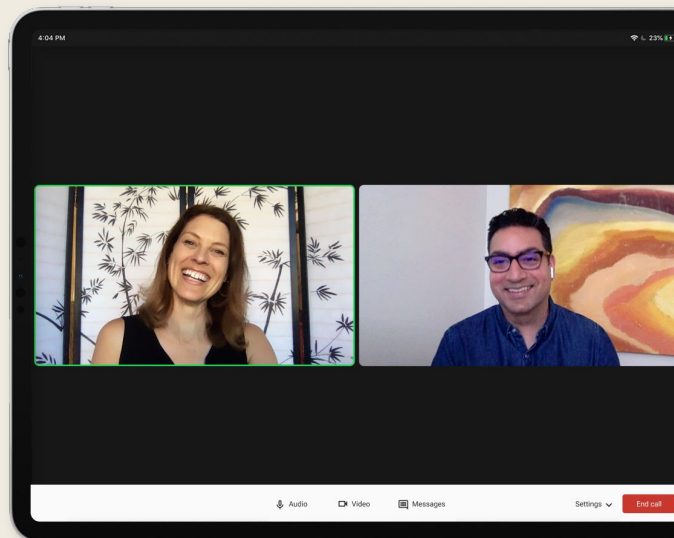
Every organization is different. That's why Torch's highly flexible and configurable platform helps you ensure experiences are aligned to your unique initiatives, competencies, and cultural values.

Measure what matters

Torch reporting & analytics provides you with the data you need to prove success. Our core products and assessments move beyond coachee satisfaction and engagement to help organizations and their leaders measure true behavior change.

"I didn't just pick a great coach; I picked an entire coaching platform in Torch. The match was finding someone who pushed my limits and made me feel like I was stretching as a leader."

— Alexis Ohanian
Co-Founder of Reddit



What you'll get with Torch coaching

- **Exceptional, certified coaches** who bring real-world operating experience to the table
- **Personalized matching** based on each participant's needs and coach's strengths. We have a 96%+ match success rate
- **Configurable 360 leadership assessment** to evaluate participants across key leadership dimensions and identify skills to develop
- **Structured coaching paths** that incorporate best practices such as articles, digital content, assessments, and more
- **Personalization capabilities** which allow coaches to easily share & discuss resources specific to each participant's needs
- **Flexible learning goals** that allow participants to gather stakeholder feedback and track progress
- **Centralized reporting & analytics** that measure engagement, satisfaction, and behavior change